

The ultimate guide to CYPHER AI 360

Optimize AI-enabled course creation

CYPHER AI 360 is an AI-powered wold first that accelerates course creation with skills-managed, gamified content, voiceovers, graphics, and assessments – in minutes. Now, with AI Crosscheck, the first of its kind, it helps to ensure AI-content credibility by reviewing and flagging inconsistencies, providing reasons, and suggesting replacement text for enhanced accuracy. CYPHER AI 360 makes personalized learning at scale, a reality.

Note: CYPHER AI 360 is the umbrella name for all our AI-enabled offerings. When you see "CYPHER Copilot" or "Copilot" referenced in this guide, it's the same as CYPHER AI 360. CYPHER AI 360 can help build every part of a course: from course outlines to course content to gamification and more. Ask CYPHER AI 360 to build the whole course or just parts – it's up to you.

CYPHER AI 360 can help you create AI-enabled:

- · Course outlines with descriptions
- Courses from your uploaded content PDFs, videos, and more
- Course content
- Skills / competency mapping and tagging
- Rubrics
- Gamification
- Courses in 50+ languages
- Question banks
- Images with AI
- Assessments
- · Group or individual projects
- Glossaries
- Study guides
- Voiceover





AWARD-WINNING PLATFORM

CYPHER AI 360 takes care of approximately 80% of the work

required to design and create courses, so you can focus your attention on the final 20%. The final 20% needs human intelligence to validate content and guide the overall learning experience.

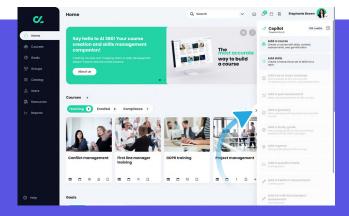
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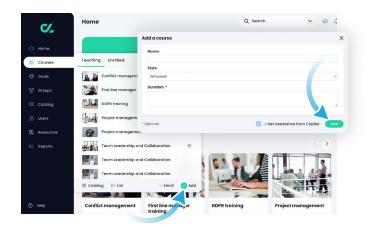
Getting started

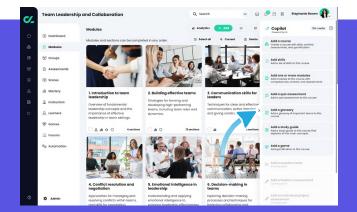
There are two ways to engage CYPHER AI 360 to create a new course.

Click Courses on the left, then select Add. When the pop-up menu appears, choose Add new course and check the Get assistance from Copilot option.



2 Another easy way to create a new course is to click on the **arrow icon in the right-side navigation**. This will slide open the course creation options menu.





3 If you want to **add** skills, modules, quizzes, games, or study guides **to a course** created by CYPHER AI 360, it's easy! Just navigate to the course you want to enhance, click the **arrow icon** in the right navigation to expand the menu options, and select what you want to add.

Let the fun begin!

dd a course	;
Name:	
Style:	
Self paced	~
Duration: *	
ptional	Get assistance from Copilot Save
	\land

Save. The CYPHER AI 360 sidebar menu appears with an array of options to customize your course!

Add a course

Click **Add a course** and the pop-up opens.

Name: Pick a topic

- Style: Choose from:
 - Instructor
 - Blended
 - Self paced
 - Micro course

Duration: Enter a duration. This is optional, not required.

Get ready for the magic to start! **Get assistance** from CYPHER AI 360 is already selected, so just click

C/_

1. General

Let's walk-through the General options.

Topic

It's important to note that the topic is often not the same as the name of the course title. **For example**, if your course title is "Team Leadership and Collaboration," your topic may be more specific such as, "How to lead a team and foster communication within it". **The more context and detail you provide, the more specific your course**

Author persona

Choosing an Author persona can be fun as it allows you to add personality to your course! Choose from 12 different stylistic tones to generate your course content. The default is "Thoughtful educator." Check out the descriptions of each persona:

Thoughtful educator: Clear and concise with a focus on breaking down complex ideas into easily understandable parts. It utilizes analogies and real-world examples to illustrate concepts.

Traditional educator: Focuses on traditional teaching methods, using lectures and textbooks, and adhering to a strict curriculum.

Scholarly educator: A deeply knowledgeable expert who focuses on the theoretical and academic aspects of the subject. Content is delivered with precision and an emphasis on research.

Storyteller: Uses narratives, anecdotes, and storytelling techniques to make complex subjects more relatable and engaging.

Practical expert: Emphasizes real-world applications and hands-on experience, providing practical exercises and industry insights.

🛃 Add a course

General

Topic (not always the course name)

X

How to lead a team and foster communication within it

Author persona (i)

Thoughtful educator

✓ Thoughtful educator

Entertainer Entrepreneurial thinker Friendly mentor Inspirational motivator Philosophical thinker Practical expert Scholarly enthusiast Storyteller Traditional educator

Inspirational motivator: Uses motivational speeches and success stories to inspire and encourage students to pursue their dreams.

Entrepreneurial thinker: Focuses on business skills, innovation, and entrepreneurship, providing case studies and business insights.

Philosophical thinker: Encourages deep thinking, reflection, and philosophical discussion on ethical, social, or existential topics.

Friendly mentor: Uses a friendly and approachable tone, and encourages students to ask questions and engage in discussions.

Entertainer: Engaging and lively, making learning fun by using humor, storytelling, and interactive activities, keeping students entertained while they learn.

Science enthusiast: Conveys a passion for scientific inquiry and exploration of subjects through experimentation, observation, and evidence-based learning.

Futuristic thinker: Forward-looking and visionary. It explores emerging trends and future possibilities, encouraging students to prepare for what's next.

Level

Determine your **course's level of difficulty**. Choices include:

- Beginner
- Intermediate
- Advanced

Audience

Select our target audience. The default is "Adults". Choose the audience that fits best for your course:

- Young children
- Teens
- Adults
- Seniors

Level		Audience	
Any	~	Adults	~
✓ Any		Young children	
Beginner		Teens	
Intermediate		✓ Adults	
Advanced		Seniors	

Writing style

Another way to further customize your course is with **Writing style**. Choose from any of these styles:

- Professional
- Formal
- Casual
- Academic
- Humorous

B . /	
Professional	~
✓ Professional	
Formal	
Casual	
Academic	

Additional instructions (optional)

The "Additional instructions" step is where you can **be as specific as you want**. This is where you can use prompts to provide clear, concise, and specific instructions to help CYPHER AI 360 understand your requirements. Use easy-to-understand language and reduce ambiguity in your instructions.

Essential tips on how to write good prompts

Action, word, or command

Make sure that your prompt clearly defines a command or task. Start with an action: Generate, Create, Develop, etc.

Establish your learning outcomes

Set specific instructions for CYPHER AI 360 to understand the desired outcome of your course.

- **Example 1:** Explain the main purpose of the "Y" process or procedure.
- **Example 2:** Explain how to apply a skill or concept in everyday life or in the workplace.

Make CYPHER AI 360 write for your specific industry or organization

Don't be afraid to add more details or context; mention the organization's name or the industry for which you are creating a course.

General

Additional instructions (optional)

Create a comprehensive course outline on 'Team Leadership and Collaboration' that covers essential topics such as effective communication, conflict resolution, decision-making, team dynamics, and strategies for fostering a collaborative work environment, complete with practical examples, and case studies.

- **Example 1:** Build a course about OSHA compliance for healthcare employees.
- Example 2: Generate a course to onboard new employees to Company ABC.

You'll be surprised by the results! We have seen CYPHER AI 360 generate AI-images of employees wearing the organization's uniform.

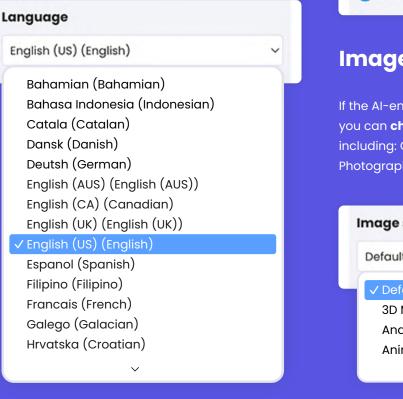
Spell out what the acronyms mean

Since there can be multiple meanings for an acronym, do not assume that AI will understand the appropriate meaning.

• **Example:** Build a course about the Occupational Safety and Health Administration (OSHA) compliance.

Language

We support 50+ languages. When selecting a language, think beyond just "translation." CYPHER AI 360 can create a course from the ground up that is in the selected language AND localized, meaning it will sound and look local. If you choose to only translate a course, you run the risk of things "getting lost in translation." CYPHER AI 360 aims to mitigate this risk.



Generate course and tile images using AI

By default, tile imagery will use pictures from the Internet for all the modules, but you can **select to have AI-generated images** instead.

Generate course and tile images using AI?

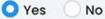
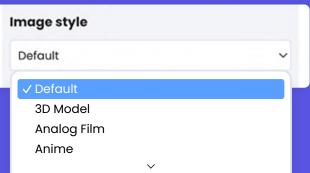
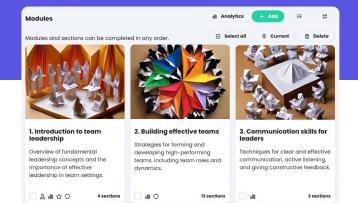


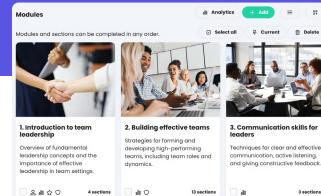
Image style

If the AI-enabled imagery option is selected, then you can **choose from a number of image styles** including: Comic Book, Cinematic, Origami, Photographic, etc.





Example using Origami image style



Example using Photographic image style

Micro-learning format

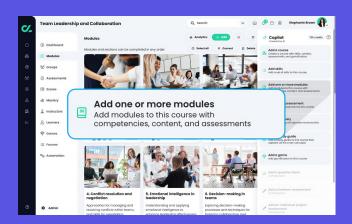
By default, content pages are long-form and include multiple paragraphs of text, images, and/or videos. If this option is enabled, content pages are short-form and always start with a picture followed by a single paragraph of text.

Generate section voiceover

With micro-learning, there is also the option to add voiceover. Choose from 35+ AI-generated voices! To hear a sample, click the play button arrow. To add the voice to your course, select the circle.

> 🔾 Jeremy male, american-irish, excited, young

Quick tip: You can create the original course in standard format, then add additional modules after the course is completed. When you add the additional modules, select the micro-learning format for those modules.



Micro-learning format?



Generate section voiceover

Yes	() No
103	110

Yes No	
Rachel female, american, calm, young	\triangleright
Drew male, american, well-rounded, middle aged	\square
Clyde male, american, war veteran, middle aged	
Paul male, american, ground reporter, middle aged	\triangleright
Domi female, american, strong, young	⊳
Dave male, british-essex, conversational, young	
Fin male, irish, sailor, old	\triangleright
Sarah female, american, soft, young	\triangleright
A	

Antoni male, american, well-rounded, young

Thomas male, american, calm, young

Charlie male, australian, casual, middle aged

George male, british, warm, middle-aged

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2. Custom data

Custom data enables you to upload content (Video, PDF, PowerPoint, Word etc.) to create a course based on your content. It's important to note that when selecting the "Restrict to provided content" option, CYPHER AI 360 will **prioritize** your uploaded content however it may **also use content sourced from the Internet to supplement** your course to fill in the blanks and address missing areas when necessary.



Custom data Use custom data? • Yes No

+ Add attachment

- Restrict to provided content?
- Extract competencies?
- Extract modules outline?
- Extract section content?

This helps provide you with a more comprehensive and robust course. You always have the option to edit and change content as you see fit.

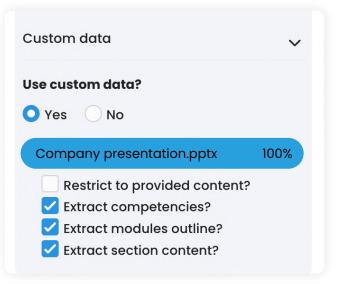
Ensure that your content is 100% uploaded before clicking **Create** to avoid system errors.

Company presentation.pptx

100%

By default, CYPHER AI 360 will extract skills / competencies, module outlines and content from your uploaded material. Uncheck the boxes if you prefer not to include any or all of these extractions.

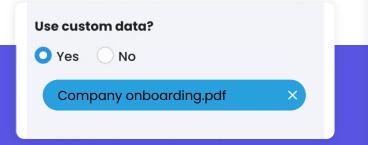
To add content, click Add attachment.



Essential tips on how to use custom data

When using custom data and uploading files like PDFs

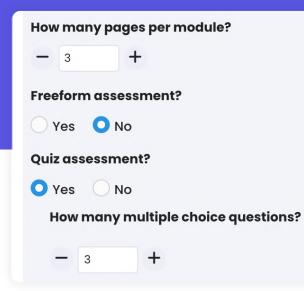
Assess the amount of content to determine the ratio of the number of lessons to the number of sections within the lessons. Al will outsource information if you upload a one-pager and ask the system to create a nine-module course with four content pages each.



Plan and structure content from PDFs

For example, a nine-page PDF with full-text content can be structured into three modules, each containing three sections, and a quiz with three questions per section. This helps organize the content effectively and ensures comprehensive coverage.

Note: CYPHER AI 360 does not currently support extracting images from PDF files.



Upload PowerPoint presentations with more text than images

When uploading PowerPoint presentations, ensure they contain more textual information than images. This allows CYPHER AI 360 to better understand and generate content based on the text provided.

Company presentation.pptx

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- Restrict to provided content?
 Extract competencies?
- Extract modules outline?
- Extract section content?

Add the names of the units or

topics to the Additional instructions section Want to see the chapters or units transferred as modules? Type the names of the chapters or units in the Additional instructions section and let CYPHER AI 360 know those will be the modules' titles.

Example: Generate a course about "X" with the following modules: Topic A, Topic B, etc.

Additional instructions (optional)

Generate a course about Team Leadership and Collaboration with the following modules: Effective communication, Conflict resolution, Decision-making, Team dynamics, and Strategies for fostering a collaborative work environment.

1

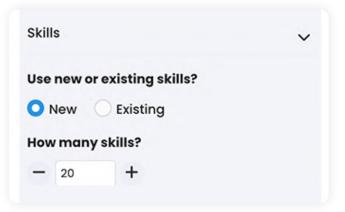


3. Skills

Remember how tedious it used to be to create and map skills? Many people skipped it altogether. Now, with our simplified process, creating skills is so easy you'll actually want to do it!

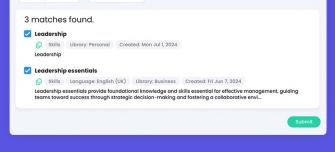
New skills

When selecting the **New** option, indicate how many skills to include. The **default number is 20**. The minimum number is 5 and the maximum is 30.



Existing skills Use new or existing skills? New Existing + Add from library

Use an existing set of one or more skills. We have
 5,000+ skills/competencies and job descriptions
 preloaded! When selecting the Existing option, click
 Add from library.



Use skills from a library

All libraries

Select the skills to use.

2 Use the **filters** at the top of the pop-up to browse different libraries. Once you have identified and selected the skills you want to use, click **Submit**.



3 The skills you selected **will be listed and used to** create your course.

Tips for assigning skills

Aim to achieve 20-30 skills/competencies for each course. If a course goes beyond this recommended number, we recommend creating a second course (or more, depending on the content) and connecting the courses via a learning path. This provides the learner with a more focused learning experience for the content.

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4. Content

How many modules

Select the **number of modules** you want to include in your course. There is a minimum of 1 and a maximum of 20 per course.

Cor	ntent	~	
Hov	v many	modules?	
-	10	+	

Crosscheck content with another Al

Choose whether to enable **AI Crosscheck**. If enabled, AI Crosscheck will review the content generated by the primary AI, **confirming its accuracy or suggesting corrections**.

Crosscheck content with another AI

🛛 Yes 🔾 No



Include images / videos

Decide whether to **include images and/or videos** to make your course content visually appealing and engaging. After the course is created, the Media picker contains options for each image and video, allowing you to choose the best fit.

Include images?	
O Yes ○ No	
Include videos?	
O Yes ○ No	

Include glossary

CYPHER AI 360 can easily create a glossary, which is useful for courses with many terms and abbreviations, serving as a handy reference for learners.

Include glossary at the end?

🕖 Yes 🔾 No

Include study guide

You can also ask CYPHER AI 360 to create a **study guide** based on your entire course!

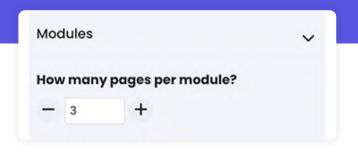
Include study guide at the end?

🕖 Yes 🔾 No

5. Modules

Pages per modules

Choose the number of pages (or sections) per module. The default is 3, the minimum 2, and the maximum 5.



Freeform assessment

Would you like to include a **freeform (or essay) assessment**? If so, you can also choose to use a rubric for this assessment to ensure consistent and fair grading. Simply **check the box** if you want to incorporate a rubric.

Freeform assessment?

🔾 Yes 🕖 No

Include rubric?

Individual / Group project assessments

Want to include an **individual project assessment** and/or **a group project assessment** as part of your course? No problem! CYPHER AI 360 can create this for you, too! You can also choose whether to automatically include a rubric, giving you even more time back!

Quiz as	sessmen	t?
O Yes	No	
How	many m	ultiple choice questions?
-	5	+
How	many fill	in the blank questions?
-	5	+
How	many tru	e or false questions?
-	5	+

Quiz assessment

You can choose if and how many of each assessment type to include in each module.

- Multiple choice questions
- Fill-in-the-blank questions
- True or false questions

Select the number of each question type you'd like to include. You can include anywhere from 0 to 50 questions of each type.

These are more than just average quizzes; they are designed to map back to specific skills. This means learners will be assessed in multiple ways to ensure they truly understand each skill. Imagine how much time you'll save by letting CYPHER AI 360 automate this process. With **automatic mapping**, you can accurately measure which skills each learner has mastered.

Individual project assessment?

🕖 Yes 🔘 No

Group project assessment?

🔵 Yes 🔾 No

6. Gamification

This is the **final step** in course creation. Choose whether to gamify your course by selecting Yes or No.

Gamification adds engaging elements such as fun level names, customized badges for each level, and automation rules that award points upon module completion. The default setting is "No," but if you want to engage your learners, consider enabling this feature.

Continue
Continue

Once all task areas are complete, click **Continue**.

Initialize course creation

503
986

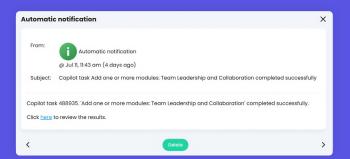
CYPHER AI 360 still requires your human touch. It handles 80% of the work, but you'll need to review the content, images, and videos to ensure everything meets your standards.

This screen also provides an estimate of how many credits will be used to create the course and how many credits will remain after completion. This way, you'll have a clear idea of the credits required for your course before you proceed.

Click Create.



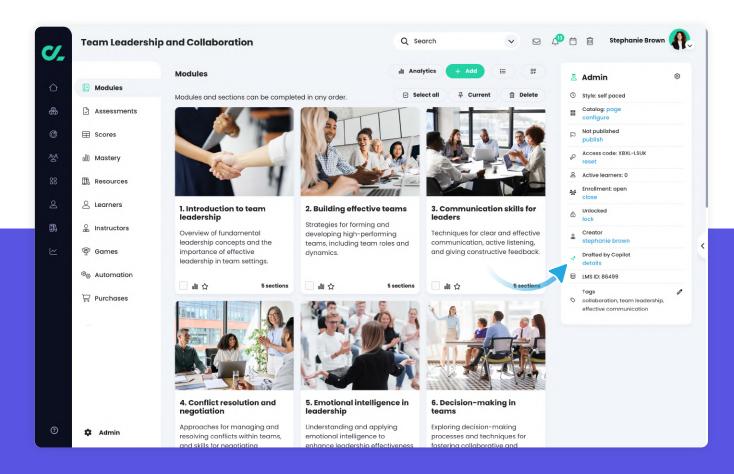
2 You will then be redirected to the CYPHER AI 360 admin page for the course, where you can view the history and status of the course creation.



3 Once CYPHER AI 360 finishes, you'll receive a notification with a link to your finished course!

How to navigate your finished course

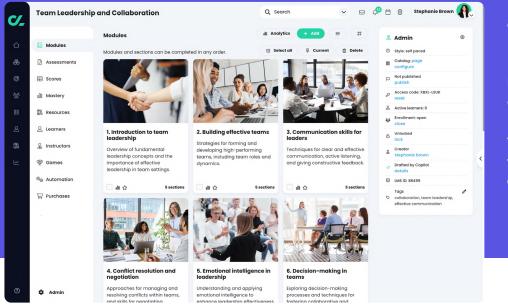
Once CYPHER AI 360 is finished, open the course from the link in the notification message or by clicking **Courses** from the left navigation menu. You'll see the amazing course you just created, complete with the modules generated by CYPHER AI 360! To review the details of the course created by CYPHER AI 360, navigate to the **Admin menu** on the right side of the screen. Under the "Drafted by Copilot" heading, click **details**.



History									
#	Task	User	Item	Status	Time spent	Credits	Cost	Options	Progress
1	Add a course	Julie Scott	Team Leadership and Collaboration	✓ Finished Jul 16, 2024, 10:46 am	06m:11s estimated: 04m:10s	1503 estimated: 986	US\$ 15.04 estimated: US\$ 9.86	0	100%

Here you can view the final **status**, **time** to generate, **credits** used, and the completed total **cost**.

C/_



The course

Now, let's explore the actual course!

This is the course you created using CYPHER AI 360.

Skills

CYPHER AI 360 not only created the course outline, automatically added pictures, and descriptions, but it also **generated a skills group aligned to your course content**.

C/_	Team Leadershi	p and Collaboration	Q Search	 Ø 	🞐 🗇	Stephanie Bro	wn 🥐
	E Modules	Skills Learners Coverage Rules Options				•	Add skills
\$	Assessments	Skills					
	E Scores	Name				R	emove
	()) Mastery	Team Leadership and Collaboration					-
	Resources	Team Leadership and Collaboration + Include - Ignore					
	△ Learners	skill		Module	s Assessments	Coverage	Included
	2 Instructors	G.1. Strategic Leadership					
	@ Games	C.1. Vision Setting		2	2		~
		C.2. Goal Alignment		1	5		~
	®⊛ Automation	C.3. Decision Making		1	2		~
	Purchases	G.2. Interpersonal Skills					
		C.4. Conflict Resolution		3	4		~
		C.5. Communication		4	12		~
		C.6. Empathy		1	6		~
		C.7. Trust Building		5	7		~
		G.3. Team Dynamics					
		C.8. Role Clarity		1	7		×
		C.9. Diversity and Inclusion		2	10		~
		C.10. Team Motivation		2	6		~
(?)	🛱 Admin	C.20. Cultural Competence		2	7		~
	🗘 Admin	G.4. Collaboration Skills					

CYPHER AI 360 identifies all the things you are going to learn—some call them learning outcomes, skills, competencies, or proficiencies. **This is the modern way to create courses.** It's designed for individual learners, allowing you to measure their understanding of each skill as they progress through the course. This is crucial for **personalized learning** because it helps you know what the learner does and doesn't understand. CYPHER AI 360 handles this automatically, ensuring an effective and tailored learning experience.

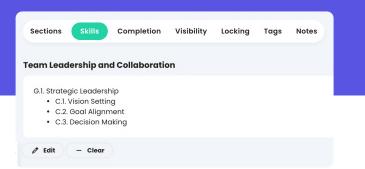
Explore your course!

Let's take a look at a couple of the modules that you and CYPHER AI 360 created.

CYPHER AI 360 automatically generated your course content, assignments, and randomized question banks for your quizzes.

Sections 5 Skills Completion Visibility Locking Tags Notes + Add module	/ Edit	Delete
ections		
Delete < >		
Section	Required	Hide
📱 📄 🖨 Foundations of Team Leadership		
Understanding Collaborative Environments		
🗄 📄 🕒 Principles of Effective Team Communication		
🗄 📃 🖉 Essay Assignment: Understanding Key Competencies in Team Leadership and Collaboration 🛛 🖬		
+ Add section		

It's important to note that all module content is aligned and mapped to skills, saving you from having to do it manually! Additionally, it creates a series of tags, which are incredibly useful for searching reusable learning objects. If you value skills-based or competency-based learning, you'll appreciate the ability to tag not just the content but also the assessments.

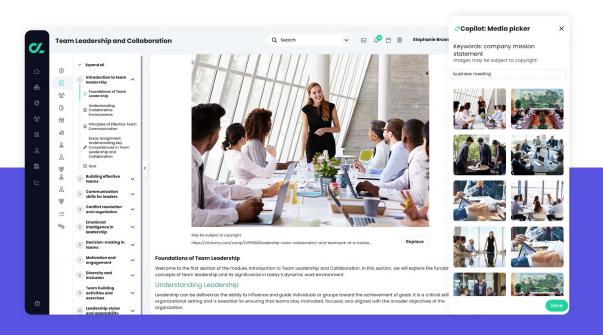




Media picker

This feature allows you to review different image and video options. Change any image or video by selecting the one that best fits your content or **adjust the keywords** so that CYPHER AI 360 creates a new set of suggestions. This ensures that all visual elements are perfectly aligned with your course objectives, enhancing the overall learning experience. **Pro tips:** When adding your course options, be specific in the instructions. This helps CYPHER AI 360 recommend relevant media.

When using content or imagery from the Internet, be sure to verify proper usage and licenses, just as you would if you were creating a course manually.



Skills and rubrics

If you selected the Rubric option, review the rubric that CYPHER AI 360 automatically generated for scoring learner submissions. Each rubric criterion is aligned with the specific skill it assesses. This alignment allows the platform to pinpoint exactly which concepts the learner understands and which



ones need more focus. This way, you can fine-tune the feedback given to each learner, enhancing their learning experience.

Criteria	Pts	Grading scale				
Understanding of Concepts	6	1 0-5 points: Demo	2 6-10 points: Demo	3 11-15 points: Shows	4 16-20 points: Dem	5 21-25 points: Den
Use of Examples	5	1 0-3 points: Rarely	2 4-7 points: Uses e	3 8-11 points: Uses r	4 12-15 points: Uses	5 16-20 points: Con
Clarity and Coherence	5	1 0-3 points: Ideas	2 4-7 points: Ideas	3 8-11 points: Ideas	4 12-15 points: Ideas	5 16-20 points: Ideo
Writing Quality	5	1 0-3 points: Freque	2 4-7 points: Severa	3 8-11 points: Few gr	4 12-15 points: Minim	5 16-20 points: Virtu
Citations	5	1 0-1 points: No sour	2 2-3 points: Few so	3 4-5 points: Some	4 6-7 points: Most s	5 8-10 points: All so

Quiz

If you added a quiz option, you'll see that all the questions were created automatically. The amount of time CYPHER AI 360 saves you is enormous. But it doesn't stop there. One of the standout features of the CYPHER platform is automation, which allows you to trigger one or more actions based on specific situations, enhancing both the functionality and gamification of your course.

Assessment	Questions	Scores	Submission status	Analytics	Grading scale	Skills	1	+ Add	🗎 Dele
Instructions						edit			
Quiz assignment created by Copilot					1 Type: Quiz				
The quiz is not tin	The quiz is not timed, so you can pause it and resume at any time,				all Mox score: 15				
If you cancel the quiz, so you can pause it and resume at any time.					• Grading: Normal				
				Category: None					

Question 4 of 15	1 Point	AL		
Trust and mutual respect are not essential for a collaborative team environment.		Status		
lect the correct response:		Pouse Concel		
		Pop up instructions		
○ True		Pop up instructions		
		Questions		
C False		Question 1		
		Question 2		
K Previous	Continue >	O Question 3	- 1	
		O Question 4		
		O Question 5		
		O Question 6		
		O Question 7		
		 Question 8 		
		Question 9		
		End of guiz		

Camification
Gamification

If you added gamification, check out the **name of** your game—CYPHER AI 360 generated that for you! It also automatically **created levels** in the game, associated with achieving certain **points**, and generated **badges** for every level.

But there's more! CYPHER AI 360 automatically inserts the **automation** statements that trigger these points. For example, without CYPHER AI 360, you would need to manually create condition statements like, "when you complete the module, award 100 points." CYPHER AI 360 did all this for you. Amazing!

Leadersh	nip and Collaboration	Q Search		~	P	¢ e	0	Admin Demo	
	Leadership Quest			Games		0.1	aderbo	ard	
ules	A game created using teacher copilot							ers have points.	
issments	/ Edit - Delote								
es									
tery	Lovels								
	Levels	Poin		Remove					
surces	all Novice Navigator all Team Tactician	201		-					
ners	al Collaboration Conductor	60		-					
uctors	all Synergy Strategist	80	0	-					
nes	Alliance Architect	100		-					
	all Visionary Vanguard	120	• •	-					
imation	+ Add								
hases	Novice Navigator level actions								
	The following actions are performed when this level is achieved								
	Artist	Added	149	Remove					
				Remove					
	Send the canned message: "achieve level" (Popup) Award badge icebreaker for game Leadership Quest (Popup)	Jul 16, 2024 Jul 16, 2024	1	-					
	 Award bouge contents in game teaces in costs (robuly) 	Jul 10, 2024		-					
	+ Add								
	Team Tactician level actions								
	The following actions are performed when this level is achieved								
	Action	Added	Edit						
		Jul 16, 2024	-	KANNAL					
	Send the canned message: "achieve level" (Popup)	Jul 16, 2024 Jul 16, 2024	,	-					
	+ Add								
	Collaboration Conductor level actions								
	The following actions are performed when this level is achieved								
	Action	Added	Edit	Remove					
	Send the canned message: "achieve level" (Popup)	Jul 16, 2024	1	-					
	Award badge Innovator for game Leadership Quest (Popup)	Jul 16, 2024	0	-					
	+ Add								
	Synergy Strategist level actions								
	The following actions are performed when this level is achieved								
	Action	Added	Edit	Remove					
	Send the canned message: "achieve level" (Popup)	Jul 16, 2024	1	-					
	Award badge Motivator for game Leadership Quest (Popup)	Jul 16, 2024	1	-					
	+ Add								
	Badges								
	Description			Badge					
	For achieving level Novice Navigator.		loebreaker						
	For achieving level Team Tactician.		Mediator	~					
	For achieving level Collaboration Conductor.		Innovator	-					
	For achieving level Synergy Strategist.		Motivator	0					
	For achieving level Alliance Architect.		Hormonizer	803					
	For achieving level Visionary Vanguard.		Traiblazer	0					
	 		. rumunuter	0					
	Points								
	Description			Points					
				92					
	☆ For completing module introduction to Team Leadership and Col ☆ For completing module Vision and Goats Alignment.	aboration.		92					
	☆ For completing module Decision-Making Strategies.			92					
	☆ For completing module Conflict Resolution Techniques.			92					
	For completing module Building Trust and Empathy.			92					



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